File: GCBB

EMPLOYMENT OF PRINCIPALS

Principals will be employed by the Mansfield Public Schools under individual contracts of employment. Said contracts will be submitted to the School Committee for its approval of all terms concerning compensation/benefits, prior to the presentation of a contract of employment to the Principal. The compensation/benefit levels, above referenced, may be exceeded only with the approval of the School Committee.

Initial contracts issued to Principals may be up to three years in length, and may be reissued by the Superintendent at levels of compensation/benefits, determined by the School Committee, provided that the Superintendent may employ a Principal under the terms and conditions of the previous contract of employment.

The length of second and subsequent contracts of employment for Principals will be in accordance with state law.

As a condition of employment, each Principal must maintain current certification, adhere to the policies and goals of the School Committee and the directives of the Superintendent, and annually must submit with the school council, the educational goals and school improvement plan for the school building(s) under his/her direction to the Superintendent, who will review and approve the plan, after consultation with the School Committee, not later than July 1 of the year in which the plan is to be implemented, according to a plan development and review schedule established by the Superintendent.

Revised: October 24, 2017

March 10, 2015 October 2, 2012

LEGAL REF: MGL 69:1I; 71:41; 71:59B, 71:59C

SOURCE: MASC

CROSS REF: GCBA, Professional Staff Salary Schedules